



Westlands Water District

3130 N. Fresno Street, P.O. Box 6056, Fresno, California 93703-6056, (559) 224-1523, FAX (559) 241-6277

Since 1952, supplying agricultural water to farmers on the west side of the San Joaquin Valley.

It is the mission of Westlands Water District to provide a timely, reliable and affordable water supply to its landowners and water users, and to provide drainage service to those lands that need it. To this end, Westlands is committed to the preservation of its federal contract, which includes water and drainage service, and to the acquisition of additional water necessary to meet the needs of its landowners.

NOTICE OF JOB OPENING FIELD ENGINEER

Applications Accepted November 18, 2010, Until the Position is Filled

Monthly Salary Range: DOQ

Web Address: www.westlandswater.org

MINIMUM QUALIFICATIONS

Education: A bachelor's degree in Civil, Mechanical or Agricultural Engineering, **and**
Experience: five (5) years of civil, mechanical, or agricultural engineering experience, including the planning, design, construction and operation of a pipeline distribution system and related hydraulic structures and equipment.

Job Description: The Field Engineer position performs engineering design and technical work related to the design, construction, reconstruction, maintenance, and operation of the District's distribution and pumping facilities which may include supervising or inspecting the work of consultants and contractors engaged in work related to the distribution system. Field Engineer is an unclassified position in which the incumbent serves at the discretion of the General Manager.

The primary duties of the Field Engineer position include, but are not limited to:

- Prepares engineering designs, specifications, estimates, reports, and documents for projects related to maintenance reconstruction and construction of District facilities.
- Assesses and maintains the District's Safety Program.
- Inspects the construction of engineered facilities and materials for conformity with plans and specifications.
- Serves as Project Engineer on contract construction projects.
- Interacts with Federal, State, and local regulatory agencies as required.
- Performs studies and prepares reports and specifications on soil mechanics for foundation design and embankment stability.
- Develops reports utilizing computer-based information management and control systems.
- Plans and may direct the work of others engaged in the maintenance or construction of District facilities.
- Uses AutoCAD to generate drawings as required by the District.

Other Requirements:

- The possession of a valid certificate of registration as a civil engineer in the field of Agriculture or Environmental Engineering issued by the California State Board of Registration is preferred.
- Possession of Distribution System Operator D-3 Certification is preferred.
- Possession of a valid Class C California Driver's license and a driving record acceptable to the District's automobile insurance provider is required.

- Employees in this classification may be required to utilize respirators in the course of the job duties or under emergency circumstances; thus must be in compliance with General Industry Safety Order 5144. Employees shall not wear beards, mustaches, sideburns, facial hair or other conditions in such a manner that they may prevent or interfere with establishing and maintaining a proper seal of the respirator facemask. This requirement is implemented in order to insure the safety and health of the employee.

Westlands Water District Employee Benefits

- **Retirement Benefits:** Benefits are provided through CalPERS; 2% at 55 years. The District contributes toward the employee's vested 7% share. Unused medical leave can be converted to up to six months of service credit upon service retirement.
- **Health Benefits:** Six (6) medical benefit plans offered through CalPERS. The District contributes 100% (depending on the plan) of the premium for the employee and 75% for the employee's eligible family members.
- **Dental Insurance:** The District contributes 100% of the premium for the employee and the employee's eligible family members.
- **Vision Insurance:** The District contributes 100% of the premium for the employee, and the District and the employee share the premium for the employee's eligible family members.
- **Life Insurance:** The District contributes 100% of the premium for life insurance and AD&D in the amount of one times the employee's annual salary.
- **Holidays:** Employees receive eleven (11) paid holidays.
- **Vacation and Medical Leave:** Vacation leave is accrued at the rate of 10 days/year, increasing to 15 days/year after 5 years of service, and 20 days/year after 15 years of service. Medical leave accrual rates vary by bargaining unit from 10 to 12 days/year.
- **Disability Insurance:** The District covers 100% of the premium for the employee.
- **Employee Assistance Program:** Available to employees and their household members.

Optional District Benefits include:

- Additional Life Insurance
- Section 125, Flexible Spending Plan
- Eligibility to join District's two sponsored credit unions: Golden One or State Center Credit Union

NOTE: The District does not participate in Social Security or State Disability Insurance.

Required Application Materials: Westlands Water District Employment Application and Supplemental Application available on line at www.westlandswater.org. Resumes may be included; however, will not be accepted in lieu of required application materials.

How to Apply: By mail or in office at Westlands Water District, P.O. Box 6056, 3130 N. Fresno St., Fresno, CA 93703. Office Hours: 8 a.m. to 5 p.m., Monday through Friday.
Emailed and faxed application materials will not be accepted.

Selection Process

Applicants meeting the minimum qualifications and filing requirements may be scheduled for a panel interview. Successful candidates will be placed on an eligibility list.

Conditional Offer of Employment: An offer of employment will be conditioned upon legal ability to work in the United States, and passing a medical examination, which will include a drug screening, and verification of a candidate's employment history, education and training and other information contained in the Employment Application and verification of any license requirements. Questions? Contact the Human Resources Department at (559) 241-6206.

Should you feel you need special accommodations for the examination or interview due to a qualifying disability, contact the Human Resources Department at (559) 241-6206 immediately.