



Westlands Water District

3130 N. Fresno Street, P.O. Box 6056, Fresno, California 93703-6056, (559) 224-1523, FAX (559) 241-6277

Since 1952, supplying agricultural water to farmers on the west side of the San Joaquin Valley.

It is the mission of Westlands Water District to provide a timely, reliable and affordable water supply to its landowners and water users, and to provide drainage service to those lands that need it. To this end, Westlands is committed to the preservation of its federal contract, which includes water and drainage service, and to the acquisition of additional water necessary to meet the needs of its landowners.

NOTICE OF JOB OPENING

PREVENTIVE MAINTENANCE WORKER

Applications Accepted from April 4 through April 18, 2011

Monthly Salary Range: \$3,280-\$3,986/mo.

The **Preventive Maintenance Worker** position performs preventive maintenance, lubrication, or repair work and makes adjustments to the pumps, valves, traveling water screens, and other equipment on the water distribution and drainage systems and facilities. This position reports to the District's Five Points office. Normal work hours are from 7:00 a.m. to 3:30 p.m.

MINIMUM QUALIFICATIONS

Education: Completion of the twelfth grade.

Experience: Three (3) years of experience in general industrial repair and/or preventive maintenance work; or any combination thereof.

Note: One year of experience as an Operations & Maintenance Trainee with the District will substitute for two (2) years of the required experience.

Other Requirements: The incumbent must possess physical characteristics to perform the critical/important duties of the job including working in all kinds of weather, the ability to lift 100 pounds, use hazardous materials, climb stationary ladders up to 100 feet in height, work suspended above ground level in a boson chair or aerial lift, and work in confined spaces.

Employees in this classification are required to utilize respirators in the course of the job duties or under emergency circumstances, and must be in compliance with General Industry Safety Order 5144. Employees shall not wear beards, mustaches, sideburns, facial hair or other conditions in such a manner that may prevent or interfere with establishing and maintaining a proper seal of the respiratory facemask. This requirement is implemented in order to insure the safety and health of the employee.

Required Application Materials: Westlands Water District Employment Application and Supplemental Application available on line at www.westlandswater.org. ***Resumes may be included; however, will not be accepted in lieu of required application materials.***

How to Apply: By mail or in office at Westlands Water District, P.O. Box 6056, 3130 N. Fresno St., Fresno, CA 93703. Office Hours: 8 a.m. to 5 p.m., Monday through Friday.

Emailed and faxed application materials will not be accepted.

The primary duties of this position are:

- Cycles, inspects, adjusts, and lubricates pumps, motors, valves, compressors, traveling water screens, bubbler systems, piping structures, and controls at pumping plants.
- Adjusts, repairs, and replaces mechanical equipment and structural facilities; repacks water lubricated pumps; initiates work orders for the removal, repair or replacement of mechanical or electrical equipment at the pumping plants and canal structures; and monitors and records vibration and sound levels and reduces the vibration of pumping units.
- Repairs compacted earth embankments, bituminous road surfacing, and concrete canal lining; and monitors and performs weed control measures, including cutting, burning, and spraying; and disposes of aquatic and vegetative growth in and around pumping plants, reservoirs, and canals.
- Performs welding and acetylene welding and torch cutting.
- Applies paint and protective and molecular coatings to maintain or restore equipment and facilities
- Operates folding or telescoping truck-mounted cranes up to eight-ton capacity; portable, high pressure cleaning equipment; two-axle dump truck; tractors with front-end loader; weed spray equipment and a mechanical trash rake; and power and hand tools.
- Utilizes procedures for confined space entry, the use of hazardous materials, and crane and heavy equipment safety.

Selection Process

Applicants meeting the minimum qualifications and filing requirements may be scheduled for a panel interview. Successful candidates will be placed on an eligibility list.

Conditional Offer of Employment: An offer of employment will be conditioned upon legal ability to work in the United States; passing a medical examination, which will include a drug screening; and verification of a candidate's employment history, education and training, other information contained in the Employment Application, and any license requirements.

Questions? Contact the Human Resources Department at (559) 241-6206.

Should you feel you need special accommodations for the interview due to a qualifying disability, contact the Human Resources Department at (559) 241-6206 immediately.

WESTLANDS WATER DISTRICT EMPLOYEE BENEFITS

- **Retirement Benefits:** Benefits are provided through CalPERS; 2% at 55 years. Unused medical leave can be converted to up to six months of service credit upon service retirement.
- **Health Benefits:** Six (6) medical benefit plans offered through CalPERS. The District contributes 100% (depending on the plan) of the premium for the employee and 75% for the employee's eligible family members.
- **Dental Insurance:** The District contributes 100% of the premium for the employee and the employee's eligible family members.
- **Vision Insurance:** The District contributes 100% of the premium for the employee, and the District and the employee share the premium for the employee's eligible family members.
- **Life Insurance:** The District contributes 100% of the premium for life insurance and AD&D in the amount of one times the employee's annual salary.
- **Holidays:** Employees receive eleven (11) paid holidays.
- **Vacation and Medical Leave:** Vacation leave is accrued at the rate of 10 days/year, increasing to 15 days/year after 5 years of service, and 20 days/year after 15 years of service. Medical leave accrual rates vary by bargaining unit from 10 to 12 days/year.
- **Disability Insurance:** The District covers 100% of the premium for the employee.
- **Employee Assistance Program:** Available to employees and their household members.

Optional District Benefits include:

- Additional Life Insurance
- Section 125, Flexible Spending Plan
- Eligibility to join District's two sponsored credit unions: Golden One or State Center Credit Union

NOTE: The District does not participate in Social Security or State Disability Insurance.